



Esade Business School –Ramon Llull University has opened the selection process for the coverage of 1 position to support research, as a

### **Researcher Assistant**

The Esade Centre for Leadership is a think-tank and research centre for applied research that acts as a forum for dialogue between organisations (businesses, government, and non-government parties) and key actors (such as entrepreneurs, managers, and representatives of the public sector and social leaders) who assume the challenges of governing a global and local world in a committed and responsible manner.

The Centre provides practical and theoretical tools through training to organisations (in-company) and individuals with the will and ability to lead. We contribute to making society fairer and more sustainable.

The Centre for Leadership & Sustainability is seeking for a candidate to join our team as a Research Assistant in the field of corporate social responsibility, sustainability and non-financial reporting.

He/She will play a role in supporting ongoing research projects, training courses and advisory services.

#### **Functions:**

Genuine interest in understanding global dynamics in the field of Sustainability and its impact on company culture.

Document review, quantitative and qualitative data collection.

Prepare interview questions, maintain accurate records of interviews, and analyse results.

Academic research on sustainability, biodiversity, leadership, circular Economy, 2030 Agenda, among other related subjects.

Design and implementation of methodology for specific projects.

Statistical data analysis.

Project implementation, follow-up of deliverables and record management.

Prepare progress reports, final reports.

Updating, populating, and administering data tools.

Support for coordination with relevant interlocutors for internal or external projects or events.

Providing ad hoc support to project administration where required.

#### **Profile requirements:**



- Bachelor's degree in Sociology, Economics, Political Science, Management, Philosophy, or International Relations. Specific knowledge on sustainability and business-related issues is desirable.
- Fluent written and spoken Spanish and English (Catalan is an advantage)
- Sound Experience in Project management.
- Strong communication skills and team spirit.
- Excellent organisation skills. Ability to complete multiple tasks within short deadlines, while maintaining quality standards.
- Previous experience in consulting services.
- Good knowledge of the Microsoft Package.
- Publications or academic papers on Sustainability an advantage.

**At the moment of recruitment,** the candidate must comply with the following requirements:

- Be under 30 years of age
- Be unemployed and registered as a job-seeker on the Catalan Job Service (SOC)\*
- Must not have carried out research activities at the Ramon Llull University (URL) in the previous six months.

(\* see special note below).

#### **We offer:**

The full-time position is based at the Esade's Sant Cugat campus (a short metro ride outside the city of Barcelona, Spain), with an annual salary of €25.000 (gross) for a duration of 24 months.

The starting date for the position is negotiable but no later than 1st of December 2022.

#### **Selection procedure:**

- **Submission of applications:** interested candidates should submit: (i) a curriculum vitae; (ii) a short motivation letter outlining their suitability for this position.
- Please send your applications via email to [research@esade.edu](mailto:research@esade.edu)

Esade Business School – URL might require proof of the obligatory requirements before formalising the contract, as well as the necessary aspects when they consider that there may be inaccuracies.

- **Deadline:** applications can be sent until 30<sup>th</sup> October 2022, but applications will be reviewed on a continuous basis.



- **Admission and selection process:** the Vicedanship of Research of Esade Business School – URL is the responsible body for all of the admission and selection process, in accordance with the rules and procedures applicable to the entity.

Ramon Llull University includes in its IV Gender Equality Plan the commitment to promote equality between people and includes measures to guarantee equal treatment and opportunities between genders and eliminate any type of discrimination. The areas affected by this Plan, in accordance with what is regulated by article 46 of LO3/2007, are access to employment, professional classification, promotion and training, remuneration, organization of working time, and the prevention of sexual and gender-based harassment.

*This offer is within the Investigo Programme for hiring young job seekers in the realization of research and innovation initiatives, in the framework of the Recovery, Transformation and Resilience Plan in Catalonia, financed by the European Union through the European Next Generation Funds. Official code 100045TG1.*

**For Additional Questions:** [research@esade.edu](mailto:research@esade.edu)

**Special note:**

You can find information and instructions on how to register with the SOC in the following link (you can select either English, Spanish or Catalan languages):

<https://serveiocupacio.gencat.cat/ca/persones/estic-atur/donar-se-alta-demanant-ocupacio/>

Please note that foreign nationals of a country of the European Union (EU) or of the European Economic Area (EEA) may register as jobseekers as long as they have the "EU Citizen Registration Certificate". When an EU or EEA citizen has been in Spain for less than three months, you can register with your passport or with your valid identity document.