



Esade Business School –Ramon Llull University has opened the selection process for the coverage of 1 position to support research, as a

Postdoctoral researcher

in the field of mental health in the workplace.

The successful candidate will work closely together with the Principal Investigators, Dr. Laura Guillén (<https://www.esade.edu/faculty/laura.quillen>) and will join a highly active research environment. The post-doctoral research will be part of Leadership Development Research Centre- GLEAD (<https://www.esade.edu/faculty-research/en/leadership-development-research-centre>).

Project description:

The United Nations has recently warned against the long-term effects of the pandemic on the number and severity of mental health problems that could affect generations to come. Our research project revolves around the topic of mental health in organizations. We adopt a multi-method approach to provide new insights on how to improve mental health in the workplace.

Functions:

The tasks to be carried are as follows:

- Participate in the research group activities and research projects
- Develop theory and conduct literature reviews
- Assist with data collection and data analysis
- Attend academic conferences and workshops
- Support writing academic articles targeted to top-tier journals

Profile requirements:

It is essential that the candidate holds a PhD in economics, management, sociology, psychology, computer science, information systems or a related field.

Being able to speak Spanish is not essential for the position.

We are looking for a researcher with experience in collecting data through secondary data sources, surveys and interviews. The researcher should also have proven skills and quantitative and qualitative data analyses. Previous academic research related to



operations management and human resource management will be positively valued, as will experience knowledge about gig economy and worker well-being.

Capacity for autonomous organization of workload and adaptation to circumstances and potentially time pressure are necessary, as well as a strong sense of responsibility, and adherence to deadlines.

At the moment of recruitment, the candidate must comply with the following requirements:

- Be under 30 years of age
- Be unemployed and registered as a job-seeker on the Catalan Job Service (SOC)*
- Must not have carried out research activities at the Ramon Llull University (URL) in the previous six months.

(see special note below).*

We offer:

The full-time position is based at the Esade's Sant Cugat campus (a short metro ride outside the city of Barcelona, Spain), with an annual salary of €30.000 (gross) for a duration of 24 months. There will be no teaching duties.

The starting date for the position is negotiable but no later than 1st of December 2022.

Selection procedure:

- **Submission of applications:** interested candidates should submit: (i) a curriculum vitae; (ii) a short motivation letter outlining their suitability for this position.
- Please send your applications via email to research@esade.edu

Esade Business School – URL might require proof of the obligatory requirements before formalising the contract, as well as the necessary aspects when they consider that there may be inaccuracies.

- **Deadline:** applications can be sent until 30th October 2022, but applications will be reviewed on a continuous basis.
- **Admission and selection process:** the Vicedanship of Research of Esade Business School – URL is the responsible body for all of the admission and selection process, in accordance with the rules and procedures applicable to the entity.

Ramon Llull University includes in its IV Gender Equality Plan the commitment to promote equality between people and includes measures to guarantee equal treatment and opportunities between genders and eliminate any type of discrimination. The areas affected by this Plan, in accordance with what is regulated by article 46 of LO3/2007, are access to employment, professional classification, promotion and training, remuneration, organization of working time, and the prevention of sexual and gender-based harassment.



This offer is within the Investigo Programme for hiring young job seekers in the realization of research and innovation initiatives, in the framework of the Recovery, Transformation and Resilience Plan in Catalonia, financed by the European Union through the European Next Generation Funds. Official code 100045ID2.

For Additional Questions

research@esade.edu

Special note:

You can find information and instructions on how to register with the SOC in the following link (you can select either English, Spanish or Catalan languages):

<https://serveiocupacio.gencat.cat/ca/persones/estic-atur/donar-se-alta-demanant-ocupacio/>

Please note that foreign nationals of a country of the European Union (EU) or of the European Economic Area (EEA) may register as jobseekers as long as they have the "EU Citizen Registration Certificate". When an EU or EEA citizen has been in Spain for less than three months, you can register with your passport or with your valid identity document.